





CLIENT RATE OPTIONS

| PREFERRED CLIENT RATES | Option 1  | Option 2  | Option 3  | Option 4  |
|---|--|--|--|--|
| INTRODUCTORY FEE | 17.50% | 16.50% | 14.50% | 12.50% |
| REFUND / GUARANTEE PERIOD: | | | | |
| 100% REFUND | 8 weeks | 6 weeks | 4 weeks | 1 weeks |
| 50% REFUND | 8 weeks | 6 weeks | 4 weeks | 1 weeks |
| 25% REFUND | 8 weeks | 6 weeks | 4 weeks | 1 weeks |
| TOTAL PERIOD COVERED BY REBATE / GUARANTEE | 24 weeks | 18 weeks | 12 weeks | 3 weeks |
| Payment Terms | 30 days | 30 days | 30 days | 14 days |

PLEASE NOTE:

1. THESE PREFERRED RATES ARE ONLY AVAILABLE TO CLIENTS WILLING TO WORK WITH US ON A PARTNERSHIP BASIS WHO HAVE SIGNED AND RETURNED OR EMAILED A COPY OF OUR TERMS OF BUSINESS CONFIRMING ACCEPTANCE OF THESE RATES.
2. FAILURE TO CONFIRM ACCEPTANCE OF THESE PREFERRED RATES PRIOR TO INTERVIEW STAGE WILL RESULT IN OUR STANDARD TERMS OF BUSINESS BEING APPLIED WITH NO DISCOUNT
3. ALL OTHER CONDITIONS DETAILED IN OUR STANDARD TERMS OF BUSINESS REMAIN UNCHANGED.
4. THE REBATE / GUARANTEE PERIOD STARTS ON THE CANDIDATES FIRST DAY OF EMPLOYMENT ON A SLIDING SCALE, EACH REFUND PERIOD RUNNING CONSECUTIVELY, STARTING WITH THE 100% REFUND PERIOD, FOR EXAMPLE:-
 OPTION 3: WEEKS 1 - 4 (100% REFUND), WEEKS 5 - 8 (50% REFUND), WEEKS 9 -12 (25% REFUND)