

2021 Salary Guide



CIVIL & STRUCTURAL
ENGINEERING



£41,250

Average salary of **Structural Engineers** in East Anglia, up 1.1% year on year



56%

Civil & Structural Professionals we surveyed said **job security** was the most important factor when considering their career moves, followed by **Flexible Working** at 42% and **Salary** at 22%



2.1%

increase in salaries for **Infrastructure Engineers** year on year



Technical Moves

www.technicalmoves.com



	Cambs, Suffolk & Norfolk	Essex, Herts & Beds
Structural Engineer		
Graduate / recently qualified	£22,858 - £28,649	£23,366 - £29,462
3 - 5 years post qual design experience	£27,968 - £39,156	£27,968 - £43,224
Recently Chartered (MIStructE or AIStructE)	£36,830 - £46,038	£37,342 - £47,061
Senior Engineer (5-10 years design experience)	£40,749 - £54,845	£42,031 - £56,382
Associate / Project or Team Leader (10+ years)	£48,355 - £63,625	£49,373 - £64,643
Director / Partner	£60,180 - £90,270	£65,195 - £90,270

Civil Engineer

Graduate / recently qualified	£22,142 - £27,690	£22,396 - £28,504
3 - 5 years post qual design experience	£27,487 - £38,686	£27,487 - £42,758
Recently Chartered (MICE IEng or CEng)	£36,021 - £45,799	£36,536 - £46,313
Senior Engineer (5-10 years design experience)	£39,546 - £52,900	£41,087 - £56,495
Associate / Project or Team Leader (10+ years)	£47,858 - £63,296	£48,887 - £64,840
Director / Partner	£60,240 - £90,360	£65,260 - £90,360

Infrastructure Engineer

Graduate / recently qualified	£22,186 - £27,541	£22,441 - £28,561
3 - 5 years post qual design experience	£27,488 - £38,686	£27,488 - £42,758
Recently Chartered (MICE IEng or CEng)	£35,986 - £45,754	£36,500 - £46,268
Senior Engineer (5-10 years design experience)	£38,994 - £52,334	£42,073 - £56,439
Associate / Project or Team Leader (10+ years)	£48,325 - £63,748	£49,353 - £64,776
Director / Partner	£60,240 - £90,360	£65,260 - £90,360

Housing Developers

Engineering CAD Technician	£27,586 - £38,671	£28,617 - £39,187
Assistant Engineer / Adoptions Engineer	£30,053 - £44,043	£31,089 - £44,562
Senior / Development Engineer	£38,457 - £50,409	£39,236 - £51,968
Technical Coordinator	£40,456 - £56,794	£41,494 - £58,091
Technical / Design Manager	£53,149 - £69,503	£53,149 - £71,547
Technical Director	£70,280 - £95,380	£70,280 - £95,380

Civil / Structural CAD Technician

CAD Technician (AutoCAD, ONC/D, 1-3 years)	£24,135 - £29,066	£24,395 - £29,196
CAD Technician (AutoCAD, HNC/D, 3-6 years)	£26,322 - £34,064	£27,355 - £34,580
Senior CAD Technician, RC & steel, Revit	£28,843 - £36,433	£29,349 - £37,445
CAD Manager / CAD Team Leader	£32,956 - £39,548	£33,970 - £40,562
EngTech (TMICE or TIStructE) design, BIM, Revit	£32,989 - £49,229	£35,019 - £50,752
BIM Coordinator / Manager	£41,371 - £55,334	£42,405 - £56,885

Geo-Environmental Consultant

Graduate / recently qualified (BEng or BSc)	£21,994 - £26,853	£22,505 - £27,620
2 - 5 years Geo / Env project experience	£26,208 - £36,289	£26,712 - £38,305
Engineer / Consultant (5+ years Geo / Env exp.)	£27,650 - £38,915	£28,674 - £40,963
Senior Engineer (5-10 years Geo / Env exp.)	£32,738 - £51,153	£34,784 - £53,199
Senior Consultant (Project or Team Leader)	£45,814 - £60,067	£47,850 - £62,612

Geotechnical Engineer

Graduate / recently qualified	£22,927 - £28,022	£23,182 - £25,531
3 - 5 years post qual design experience	£26,208 - £37,297	£26,208 - £41,833
Recently Chartered (MICE IEng or CEng)	£35,140 - £43,674	£35,893 - £45,682
Senior Engineer (5-10 years design experience)	£38,114 - £49,649	£40,120 - £54,162
Associate / Project or Team Leader (10+ years)	£46,779 - £61,869	£47,785 - £63,378
Director / Partner	£60,120 - £90,180	£65,130 - £90,180

Project Management, Site Supervision

Graduate or Technician HND, site, NRSWA	£21,586 - £27,610	£22,018 - £28,112
3 - 5 years Highways design / maintenance / traffic	£25,326 - £43,054	£26,845 - £44,573
Clerk of Works (10+ years, NEC, Buildings, NRSWA)	£36,124 - £51,606	£38,704 - £56,250
NEC Site Supervisor (5+ years, PM, design)	£39,270 - £55,080	£41,820 - £57,120
Project Manager (5-10 years, NEC, MAPM, site)	£47,620 - £66,053	£49,156 - £67,077
Senior / Associate (10+ years, Team Manager)	£48,960 - £70,890	£49,470 - £71,400